



MCL Executive Director

Marin Conservation League is looking for an exceptional leader who will carry on a 90-year mission of environmental preservation and protection and guide the organization into the next quarter-century in a changing environment. The Executive Director should be imbued with a passion for conserving natural resources and environmental quality, have the skills, experience, and insights to manage organizational challenges, and the ability to communicate with, educate, and inspire others.

MCL (<http://www.marinconservationleague.org/>) is a highly effective grassroots organization made up of dedicated, environmentally focused, scientifically informed individuals who work to protect and enhance environmental quality in Marin County, California and serve as a countywide authority on environmental policy. Founded in 1934, MCL has a long history of enabling acquisition of and/or protecting federal, state, and local park and open space lands, native habitats, and the overall biodiversity of Marin County. MCL members advocate to ensure that development protects ecological health, to support the ecosystem benefits of Marin's working landscapes, and to provide equitable housing. Through action committees, MCL is focused on reducing local greenhouse gas emissions, promoting wildfire vegetation management that protects communities and enhances ecosystems, and advocating for climate change adaptation planning that maximizes habitat improvement in bay lands while it protects communities

Under the direction of the President and of the Board of Directors, the Executive Director's primary role is to implement MCL's goals by attracting new advocates, building membership and financial strength, and boosting public engagement and education.

MCL is governed by a working board of volunteers who live in Marin County. Hundreds of members and donors financially and/or actively contribute to our work. We work through advocacy, public education, multi-agency and stakeholder collaboration, and grassroots organizing.

The position is located in San Rafael, CA, can be a remote-hybrid position, with off-site events and activities.

The full-time salary range is \$100,000- \$130,000, plus benefits. Part-time is negotiable.

STATEMENT OF DESIRED QUALIFICATIONS AND ABILITIES

- Broad understanding of Marin's wide-ranging environmental issues and opportunities and related governmental agencies, non-profit organizations, and other interested parties;
- 3 years minimum of non-profit management and leadership experience, or equivalent experience, preferably in an environmental organization;
- Demonstrated expertise in executing strategic planning, financial management and development programs; public and interpersonal relations; building board effectiveness; and managing human resources;

- Demonstrated experience in identifying audiences and in designing and managing creative communications practices, media, strategies, and support systems;
- Demonstrated excellence in written and oral communication skills;
- Ability to initiate as well as collaborate in a wide array of projects and products, with a diverse Board, partners where relevant, other volunteers, and staff;
- Experience in working with government agencies, other civic and non-profit bodies, and members of the public;
- Bachelor's degree, Master's degree preferred

RESPONSIBILITIES

- Supporting the President in his/her leadership role and sharing the primary “public face” of the organization;
- Reporting to the Board of Directors in their capacity as the legislative body of MCL;
- Supporting and strengthening MCL's issue committees in their advocacy, leadership, capacity and effectiveness, and supporting administrative committees in their oversight of operations;
- Implementing strategic initiatives to build Board leadership, nurture and grow membership and donor contributions, increase volunteer opportunities, and foster public prestige.
- Ensuring that a communications plan clearly and effectively conveys the organization's mission, activities, and beneficial impact, so as to expand member and public engagement in MCL convenings, educational presentations, and advocacy activities; and
- Ensuring that volunteers, staff, and contractors are supported and working collaboratively and effectively.

MCL is an equal opportunity employer. All applicants will be considered for employment without discrimination based on race, color, religion, sex (including pregnancy and related conditions, sexual orientation, gender identity) or national origin, veteran or disability status.

The complete Executive Director job description can be found [here](#).

Please email your resume and cover letter that identifies why you would like to work at Marin Conservation League and where your skills and experience align best with the job as described.

No phone calls please. Email resume and cover letter to mcl@marinconservationleague.org with the subject line: Executive Director